

Almond-Bancroft School District

March 15, 2017 6:30 p.m.

1336 Elm Street

Almond, WI

- 1) Call Meeting to Order by President Warzynski
6:30 pm
- 2) Roll Call-Establishment of Quorum
X Bradley X Danforth X J. Dernbach ab K. Dernbach X Ruzicka X Warzynski X Weiss
- 3) Proof of Posting of Meeting Pursuant to Wisconsin Statute 19.84
Mr. Boxx reported meeting was posted according to Statute
- 4) Approve Agenda
**Motion made by John Ruzicka and second by Roy Danforth to approve agenda. No discussion.
Motion carried 6-0.**
- 5) Public Appearances before the Board of Education
None
- 6) Approval of Minutes of Previous Meetings
 - 6A February 15, 2017 Regular Board Meeting Minutes Open/Closed
 - 6B February 22, 2017 Special Board Meeting Minutes Open/Closed
 - 6C February 27, 2017 Special Board Meeting Minutes Open/Closed
 - 6D March 2, 2017 Almond-Bancroft Wellness Committee Minutes
 - 6E March 6, 2017 Special Board Meeting Minutes Open/Closed

**Motion made by Kim Weiss second by Debbie Bradley to approve the February 15, 2017, February 22, 2017, February 27, 2017, March 2, 2017, and March 6, 2017 board meeting minutes.
Discussion, Roy Danforth stated with the correction on the February 15, 2017 meeting minutes to read second by Jerry Dernbach not Roy Danforth. Motion carried 6-0.**
- 7) Approval of Current Expenses and Vouchers Payable
Motion made by Debbie Bradley second by John Ruzicka to approve current expenses and vouchers payable. No discussion. Motion carried 6-0.
- 8) Announcements/Reports/Updates/Consent Items/Correspondence
Dan Boxx reported that Melissa is attending a conference in Madison, when she returns she will continue to work on revising the board reports and he encourages the board to talk with Melissa about the reports wanted or needed. Bonnie Warzynski stated that she would like them formatted to

be printed so they are easier to read. Bonnie also asked if under total expenditures did the payroll dollars drop off? Dan Boxx explained that his report is not tied to the Skyward reports and it is a work in progress. Dan will speak with Melissa and provide an updated cash flow report.

8A Correspondence-Recording Clerk-T. Warzynski

No correspondence.

8B District Administrator Report

None

8C PK-12 Principal Report

Report on school activities

General Building Updates

Update on programs

Jeff Rykal reported that the Wisconsin Rapids Community Theater put on a production "Lil Pea" at the Bancroft school, 28 people attended. Another different production is going on tonight in the auditorium.

The ACT testing has wrapped up at the end of the day today. The Forward exam starts on Monday and will run through May, students are testing using chrome books in classrooms, rather than testing in the computer room.

The seniors and sophomores are attending Romeo and Juliet courtesy of the AAEA and the 4th grade will be going to Madison.

The Gift Wall has been filled and the elementary reward was a beach themed lunch in the west gym. Read Across America took place in the gym with guest readers for the students. The conference and regional Forensics meets have taken place and Quiz Bowl in finishing up, the B team did quite well.

The Quality Door quote came in and Dan will send it out and place it on the April agenda.

Educator Effectiveness review: The Teacher Evaluation system was used from 2003 until 2007. From 2007-2013 the Evaluation form was used and in 2013 the Educator Effectiveness Organization system was put in place. This includes data collection, goal setting, teacher rating by teacher, creating a student learning objective, and setting professional goals to track progress as a teacher. Three unannounced informal observations are held and one announced formal observation. There is a student survey taken at beginning and end with free from comments from older students. A summative report is given all 3 years. Mr. Rykal has to train on this program every semester and has to have a passing score. This year the Educator Effectiveness duties are split between Jeff and Andria Bena because it is very intensive. The PDP process is similar and is every 5 years. Jeff believes the teacher reflection and goal setting portion is an important piece and it is better than what was done in the past.

9) Donations to the Almond-Bancroft School District

No donations.

10) Policy Development and Review

10A First Reading-revision of the Almond-Bancroft School District Wellness Policy

Jeff Rykal handed out the policy and stated that the first few pages were district goals and the last few pages are background information.

11) Possible Action Items with Respect to:

11A Personnel: Resignations-Recommendations

None

11B FBLA Trip to Appleton

Colton Stanislawski and Annie Weiss presented. They stated that their FBLA team of Colton, Annie, and Jemina Woods took first place in the Social Media event and will be heading to State April 3rd and 4th. They would like the board to approve the trip. FBLA has the funds to cover the trip and three hotel rooms. You can view their social media campaign "Alter Your Ego" on Facebook, Twitter, and Instagram.

Motion by Debbie Bradley second by John Ruzicka to approve the FBLA team to attend the State competition in Appleton. No discussion. Motion carried 6-0. The board members congratulated the students on their success and wished them luck at State.

11C Stair/Handrail system

Jeff Rykal reported that only one company has submitted a bid so far. Kim Weiss stated that when Scott Kollock receives all of the bids and information he will report back to the board.

11D District Insurance for 2017-18

Dan Boxx reported that Cory Palmer will attend the April board meeting to guide the board in making its decision. Bonnie Warzynski asked if the District is committed to the insurance co-op? Dan stated that no formal action has been taken yet and a three-year agreement would need to be signed.

11E Staffing for 2017-18

Jeff Rykal reported that the two retiree positions have been posted on WECAN. Debbie Bradley asked about the PE positions. Jeff Rykal replied that currently we have 3 PE teachers that are teaching at 2.25. Due to scheduling the elementary PE hours are slightly low. Bonnie Warzynski asked if the lunch room could be used as added PE space. Jeff stated that due to the three lunch periods it could only be used from about 2:00 to 3:20. Also salad bar carts and microwaves are stored in the space. Kim Weiss asked if next year looks similar for staffing and Jeff Rykal reported that it does.

12) Items for Signatures

12A Signatures for meeting minutes

No signature items.

13) Dates for Upcoming Committee Meetings and Board Meetings

13A April 19, 2017 School Board Meeting 6:30 p.m. at the Almond School

13B Future agenda items for discussions

M3 and social media.

14) Contemplated executive session pursuant to Wis. Stat. § 19.85(1) (c) (f) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Administrative contracts and Transportation.

Motion by Roy Danforth to move into closed session, second by Jerry Dernbach. Motion carried 6-0 by roll call vote at 7:49 pm.

15) Reconvene to Open Session to act on items discussed in closed session if necessary

Motion by Ruzicka second by Weiss to reconvene to open session at 8:53 p.m. Motion carried by Roll Call Vote.

Motion by Bradley second by Danforth to extend Jeff Rykal's contract through June 2019; and offer Andria Bena, Dawn McDonald, and Erika Spear one-year contracts through June 2018, and all four are to receive a 1.26 percent salary increase that is the CPI. Motion passed 5-1 with Weiss voting no.

16) Adjournment

Motion by Ruzicka second by JDernbach to adjourn at 8:55 p.m. Motion carried by all.